DATE REVISED: 08/15/2025

Job Title: Lifeguard **Wage/Hour Status:** Nonexempt

Reports to: Aquatics Coordinator/Event Supervisor/Coach **Dept./School:** Aquatics

Primary Purpose:
The lifeguard is responsible for ensuring the safety of all participants, spectators, and staff during school swim meets and related aquatic events. This role involves active monitoring of the pool area, enforcing safety rules, responding to emergencies, and providing first aid as needed.

Qualifications:

- Current certification in Lifeguarding, CPR for the Professional Rescuer, and First Aid (American Red Cross or equivalent)
- Must pass a background check and state-required fingerprinting
- Strong swimming skills and the ability to perform rescues in deep and shallow water.
- Ability to remain alert, focused, and professional for extended periods.
- Effective communication and interpersonal skills.
- Prior experience as a lifeguard preferred, especially in competitive or event settings

Major Responsibilities and Duties:

- Maintain constant surveillance of the pool area during assigned meets and events.
- Enforce all pool and safety rules in a professional and consistent manner.
- Respond quickly and effectively to all water and first-aid emergencies.
- Perform rescues and provide emergency care, including CPR and First Aid, until advanced medical personnel arrive.
- Inspect pool and surrounding areas prior to events to ensure safe conditions.
- Work cooperatively with event officials, coaches, and school staff to ensure smooth event operations.
- Complete incident reports and submit to the Aquatics Coordinator as required.
- Assist in crowd management and safety communication as needed.
- Follow district safety protocols and emergency procedures
- Other duties as assigned

Work Environment:

- Work is performed at the school's aquatic facility during scheduled swim meets, practices, and other aquatic events.
- Requires exposure to humid environments, pool chemicals, and varying noise levels.

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required. Duties are subject to change. All EISD employees are expected to maintain an extreme degree of confidentiality by following the Family Educational Rights and Privacy Act (FERPA) for student information and the Health Insurance Portability and Accountability Act of 1996 (HIPPA) for employee and student information.